



Erica Johnson, MBA, BSN, RN, CHEC | Chief Compliance Officer

“...It takes very little time to smile, hug, and say a kind word. Often, simple acts of kindness can be the only prescription needed to save a life.” Erica Johnson



Erica Johnson serves as the Chief Compliance Officer for the Hampton Roads Community Health Center (HRCHC) and ensures that our organization exceeds healthcare compliance expectations at the local, State, and Federal levels. Ms. Johnson is a registered nurse (RN) in the Commonwealth of Virginia and is also a certified Basic Life Support (BLS) Instructor for the American Heart Association. She holds an MBA/MHA and a Bachelor of Nursing (BSN) from South University. She is also certified as a hospital emergency coordinator (CHEC) through Augusta University.

Ms. Johnson joined the HRCHC clinical team in 2008 with prior experience in the areas of internal medicine, OB/GYN, neonatal care, pediatrics, long-term care, and traveling nursing. An award-winning practitioner, she has received the "2018 Nurse of the Year" award from Virginia Community Healthcare Association and is a recipient of the 2019 Roderick V. Manifold Scholarship.

Ms. Johnson is passionate about healthcare leadership, regulatory compliance, and her "hands-on" direct practice experiences have uniquely positioned her for this critical oversight role with HRCHC. Her commitment to healthcare leadership is evidenced by her service and membership in the following organizations: American College of Health Executives (ACHE), Medical Reserve Corp, American Nursing Association (ANA), Coastal Virginia Infection Control, Prevention, & Epidemiology (CVIPE) Committee, Association for Professionals in Infection Control (APIC), Healthcare Compliance Association (HCCA), and the Society for Corporate Ethics & Compliance (SCCE). A native of Hampton Roads, Ms. Johnson enjoys spending quality time with her family, exploring new places, and listening to music. During her free time, she enjoys reading, road trips, shopping excursions, and attending festivals.